



Equal Opportunities Monitoring Document

Site/Location: _____ Vacancy Reference No. _____

The SENAD group is committed to equality of opportunity and the elimination of unlawful discrimination in employment. It is the Group's policy to treat job applicants and employees in the same way regardless of their sex, marital status, sexual orientation, age, race, ethnic origin, religious belief or disability. This policy applies to the advertisement of jobs, recruitment and selection decisions, training, the provision of work and pay and every other aspect associated with employment.

To ensure that this policy is fully implemented and monitored would you please complete the questions below and return this document with your application form.

Position Applied for: _____ Date: _____

What is your ethnic group? Choose one section from (a) to (e) then tick the appropriate box to indicate your cultural background:

(a) White:

- British
- Irish
- Any other White background
Please specify _____

(b) Mixed

- White & Black Caribbean
- White & Black African
- White & Asian
- Any other mixed background
Please specify _____

(a) Asian or Asian British:

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background
Please specify _____

(b) Black or Black British

- Caribbean
- African
- Any other Black background
Please specify _____

(e) Chinese or Other Ethnic Group

- Chinese
- Any other, please specify _____

What is your sex? Please tick the appropriate box

- Male
- Female

Do you suffer from a recognised disability? Please tick the appropriate box.

- Yes
- No

If yes, please give details _____