

Person Specification

Residential Support Worker (RSW) Days / Nights

Essential

Skills, Knowledge & Abilities

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training and qualifications necessary to develop within the role.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- Willingness to work flexible hours including evenings and some weekends.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents.

Education & Qualifications

- A good standard of written and verbal communication.
- A valid current driving licence.

Desirable

Education & Qualifications

- A current First Aid Certificate.
- A current Food Hygiene Certificate.
- NVQ 2 or higher in relevant area or LDAFF
- Adult Protection training and experience

Experience

- Previous experience within a residential setting.
- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.