

Person Specification

Residential Support Worker (RSW) Days / Nights

Essential

Skills, Knowledge & Abilities

- The ability to work under pressure in challenging circumstances.
- The ability to work on ones own initiative and as part of a committed team.
- Knowledge and understanding of what the role involves and a clear appreciation of its challenges and its rewards.
- An ability to identify and undertake any training and qualifications necessary to develop within the role.

Personal Attributes

- Good sense of humour.
- Calm and even tempered.
- Willingness to work flexible hours including evenings and some weekends.
- To have a commitment to and an understanding of the care of those with severe learning difficulties and challenging behaviours.
- A natural respect for the dignity and individuality of residents. Show commitment to equality of opportunity at all times and have due respect for the diverse make up of colleagues and those in our care.

Education & Qualifications

- A good standard of written and verbal communication.
- A valid current driving licence.

Desirable

Education & Qualifications

- A current First Aid Certificate.
- A current Food Hygiene Certificate.
- NVQ 2 or higher in relevant area or LDAFF
- Adult Protection training and experience

Experience

- Previous experience within a residential setting.
- Experience of severe learning difficulties and/or challenging behaviour.
- Experience in the personal care and hygiene of another person.