

Person Specification

JOB TITLE: Shift Leader for the Trust Centre

ESSENTIAL CRITERIA

Skills, Knowledge & Abilities

- The ability to work on one's own initiative and as part of a committed team
- An appreciation of acquired brain injury and its effects on young people
- An understanding of the 24 hour curriculum model and its implications for interdisciplinary team working
- An ability to identify and undertake any training necessary to develop within the role, particularly with regard to acquired brain injury
- An ability to lead by example and motivate others
- The ability to work under pressure in challenging circumstances
- The ability to liaise and contribute productively to meetings with other involved professionals

Experience

- Minimum of one year's previous experience of working within residential childcare

Personal Attributes

- Calm and even tempered
- Willingness to work flexible hours including evening, weekends, waking nights and sleep-in duties
- A respect for the dignity and individuality of each student
- Discreet, diplomatic and able to treat information confidentially

Education & Qualifications

- GCSE maths. and English Language at Grade C or above or equivalent
- A valid current driving licence
- NVQ3 in Care or equivalent.

DESIRABLE

Experience

- Previous experience of working with young people with acquired brain injury
- Previous experience of managing a small team of staff and delegation of workload

Personal Attributes

- Assertive yet fair when required

Education & Qualifications

- A current first aid and food hygiene certificate
- Boots medication trained
- Up to date safeguarding training.